The NDHS will endeavour to obtain the budget for the **2013/14** financial year by all means possible whilst the future grant appropriations will be subject to the outcome of the budgeting processes of government and will further be a function of the ability of the entity to generate income by charging levies on schemes, charging for adjudication services and charging fees for scheme documentation services.

## 3.1.5 CSOS Institutional Capacity

A critical assessment of the organisation's strengths, weaknesses, opportunities and threats is provided hereunder:

## Figure 1: SWOT ANALYSIS **Strengths** Weaknesses Premature R20m Budget Confirmation Need to re-approach NT for adjusted budget Possibilities of being adequately capacitated **Promulgated CSOS Act** Costed Business Case Annual Perfomance Plan **CSOS SWOT ANALYSIS Opportunities** Threats Attracting Requisite Skills and Rentention Inappropriate Budget Allocation Improving lives of Residents/Owners Recruitment of personnel matching budget Improve Sectional Titles Governance/Records Compromised Perfomance Trends

The NDHS couched all areas indicating CSOS strengths, especially the drafted documentation and policies as well as the drafted advertisements for the Chief Ombud and the Chief Financial Officer. Due to the funding constraints, the plan provides for the phased establishment of the entity, commencing with the establishment of the Head Office in the 2013/14 financial year and three regional offices in Gauteng, KwaZulu Natal and Western Cape in the 2014/15 financial year whilst the operations thereof will promptly commence on 1 April 2015, subject to budgetary allocations.

